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| **#** | **Time period** | **Unit of analysis** | **Degree of organizational change** | **Shift in power structures** | **Cause** | **Effect** | **Source** |
| 1 | Present | System |  | There are companies that have built their entire business model around data verification and credential issuance, removing the middleman is impactful |  | How does SSI impact the status quo? | E7\_API, Zoom chat |
| 2 | Future | System |  | There are companies that have built their entire business model around data verification and credential issuance, removing the middleman is impactful |  | Will companies be able to make the shift? | E7\_API, Zoom chat |
| 3 | Future | Organization | SSI is about the implementation of a premise as opposed to a product |  | “We’re talking about the implementation of a premise as opposed to a product [quote].” | It is a change of multiple software products, multiple systems, e.g., intake and insurance, billing, and scheduling | E6\_API, Pos. 133 |
| 4 | Future | Organization | How much of the organizational stack needs to change to implement SSI? |  |  |  | E6\_API, Post-It Designing\_AII |